

## The Missile Defense Agency

The Missile Defense Agency is continuing to grow their own leaders, utilizing their Missile Defense Career Development Program (MDCDP). MDA currently has over 250 professionals in the 2 year, rapid promotion, intense development program, and plans to hire 35 more entry level engineers to come to work in the January/February 2013 timeframe. The positions require an engineering degree (Bachelor, Master or PhD) conferred by 31 December 2012. Upon the successful conclusion of the 2 year program participants will have built a strong foundation for non-competitive appointment to a full engineering position with MDA. While engaged in the program selectees will perform MDA engineering tasks while rotating through three major MDA engineering areas such as test, targets, modeling and simulation, sensors etc. as part of this program. The program is designed to give selectees horizontal and vertical exposure to the engineering work and people of MDA. The program is a full salary and benefits civilian position, within the Department of Defense. When the announcement for these positions is posted announcing (in Oct 12) on [www.USAJobs.com](http://www.USAJobs.com) the link will be placed at [www.MDACareers.com](http://www.MDACareers.com) at the "Entry Level/Career Development" tab. Interested parties should visit that site often in October 2012 so you will not miss the announcement. It may be posted only for a short duration. Applicants must be US Citizens.

MDA HR Specialists are available to set up video teleconferencing between ten or more of your engineering students and Missile Defense Agency engineers currently in the MDCDP. These VTCs are, scheduled Monday through Thursday at 4 PM central time, last about an hour and allow for quality question and answer time. The VTC does require one career services or faculty moderator. VTCs can be arranged by e-mailing [paul.summer@mda.mil](mailto:paul.summer@mda.mil).