

# Summer Intern, SF/NY/Portland

Date: Nov 28, 2017

Location: San Francisco, CA, US

Requisition Number: SS-11905

Area of Interest: Merchandising

Organization: Corporate

Brand/Division: Shared Services

Position Type: Full-time

## JOB DESCRIPTION

### THE WILLIAMS SONOMA, INC. RETAIL & TECHNOLOGY INTERNSHIP

Williams Sonoma, Inc. is in search of summer interns who are strategic thinkers, ready to innovate, and have a passion for retail and technology. As an intern here you can develop your skills alongside a team of supportive mentors and inspiring leaders. Williams Sonoma Inc. is a global, multi-channel retailer of home furnishings and housewares (our family of brands includes Williams Sonoma, Williams Sonoma Home, Pottery Barn, Pottery Barn Kids, PBteen, west elm, Mark & Graham, and Rejuvenation), but we operate within smaller teams, giving each person an opportunity for hands-on experience. Together, our brands represent a strong, diverse and growing portfolio that allow us to reach customers in a new way every day -- and we'd love your help.

## OUR PROGRAM

As an intern at Williams Sonoma, Inc. you'll have the unique opportunity to work with leaders who will help you develop your goals, refine your skillset, and encourage you to make an impact. The internships available at our corporate offices are within the following departments:

- MERCHANDISING
- PRODUCT DEVELOPMENT
- DIGITAL & ECOMMERCE
- INVENTORY MANAGEMENT
- CREATIVE SERVICES
- MARKETING
- GLOBAL
- SOURCING
- TECHNOLOGY

## OUR VALUES

We are in the business of enhancing the quality of our customers' lives at home. We take pride in our values, as they drive us towards our mission of being the world's leading specialty multi-channel retailer in home furnishings and housewares.

— PEOPLE FIRST

— CUSTOMERS

— QUALITY

— SHAREHOLDERS

— INTEGRITY

— CORPORATE RESPONSIBILITY

## YOUR EXPERIENCE

We designed our internship program to be a game-changing first step in kicking off your career journey. For the first week of your internship, we will place you in one of our retail stores. We believe that learning the store retail business provides a strong foundation for success in corporate. For that week, you will work with our store leadership team to learn how the stores run and operate. For the remaining eight weeks of your internship, you will be a part of an intern cohort working at one of our corporate office locations. Our talent team will place you in a department based on your interviews, interests, and skill set. Throughout the program, you will attend business critical meetings, lead projects, gain experience working with cross-functional teams, attend professional trainings, and have the chance to brainstorm with our leadership team.

## YOUR IMPACT

Williams-Sonoma, Inc. places high value on our intern's ideas for our business and our brands. During your internship, you will be given the opportunity to pioneer a new idea for the brand or function you are working for. During the final week of the program, you will present your final project to the executive leadership team. Many of our intern's project proposals have been implemented in new business strategies, as we value the fresh perspective our interns bring to the business.

## WHEN

The nine-week program begins on Monday, June 18th and ends on Friday, August 17th.

## WHERE

— SAN FRANCISCO, CA: Williams Sonoma, Pottery Barn Brands, Mark & Graham, Technology

— ROCKLIN, CA: Technology

— PORTLAND, OR: Rejuvenation

— BROOKLYN, NY: west elm

## REQUIREMENTS AND QUALIFICATIONS

### YOU...

— Are a Junior (rising Senior) in an accredited degree program

— Enjoy launching new ideas

- Thrive in a fast-paced environment
- Are globally minded
- Can adapt and lead change
- Are a team player
- Have a passion for our products
- Are available to work in the location of your internship for the full nine-week program

\*LI-KS

Williams-Sonoma, Inc. is an Equal Opportunity Employer.

Williams-Sonoma, Inc. will consider for employment qualified applicants with criminal histories in a manner consistent with the requirements of the San Francisco Fair Chance Ordinance, or other applicable state or local laws and ordinances.

Nearest Major Market: San Francisco

Nearest Secondary Market: Oakland

Job Segment: Part Time, Seasonal, Intern, Merchandising, Summer Internship, Retail, Entry Level