

# Staff Structural Engineer Job Description

C.W. Howe Partners Inc. is looking for an individual with a solid base of structural theory, fundamentals and design to join our team.

**Company:** C. W. Howe Partners Inc., Structural and Civil Engineering Consultants

**Position:** Full Time Staff Engineer.

**Job Description:** Design and analysis of residential, commercial and mixed-use structures.

**Hours:** Monday through Friday, 40 hours per week.

## Job Requirements:

- 0-3 years of structural engineering design experience.
- BS or MS in structural, civil or architectural engineering.
- Must be able to communicate in English effectively, both written and verbal, with clients and co-workers.
- Must be responsible, punctual, dependable, resourceful, flexible and well organized. Must have a strong work ethic and be able to solve problems independently.
- Must be legally authorized to work in the U.S.

**Salary:** To be determined according to individual experience levels.

**Health and Wellness Benefits:** Full Medical, Dental and Chiropractic insurance with 100% of the premium covered for Employee. Options for family coverage as well.

**Income Protection Benefits:** Long Term Disability and Life insurance provided for your protect in the event of injury or death.

**Retirement Plan:** Fidelity Simple IRA plan helps the employee save for retirement or first home purchase and the Company matches the Employees contribution up to 3% of their annual salary.

**Training and Education:** In-house seminars and webinars are provided throughout the year as well as hands on training by experienced Engineers. Furthermore, all Engineers go out to project sites to get first hand training in the field.

**Time Off Benefits:** Receive paid time off during holidays and vacation.

**Flexible Schedule:** If you desire a flexible schedule we can generally accommodate this. We have some early risers who come in my 7am to miss traffic, and others who would rather work the "late shift".

**Additional Benefits:** Additional benefits are provided through our HR partner ADP Total Source which include additional insurance benefits, pet insurance, auto insurance, legal services, homeowners insurance and many more. ADP also offers discounts from hundreds of leading brand name retailers such as Apple, AT&T, Verizon and Best Buy to name a few.

**Please visit our website [www.cwhowe.com](http://www.cwhowe.com) to get a feeling for our company and the type of projects we engineer.**

If you are interested in this position after browsing our website please email your resume to:

Email: [officemanager@cwhowe.com](mailto:officemanager@cwhowe.com)

We look forward to hearing from you!