

Nestlé Diversity Leadership Symposium

The 7th Annual Nestlé Diversity Leadership Symposium (DLS) is a four-day intensive business program where students will:

- Gain invaluable exposure to life and careers with the world's largest food and beverage company.
- Network with the Nestlé USA executive leadership team
- Partake in a customized leadership development course
- Utilize their leadership skills in the community through volunteerism
- Build a network of peers from universities across the nation.
- Interview for an summer 2016 internship or a full-time development trainee program, returning to school with the chance of an offer in hand

Since 2009, DLS has been an exciting and significant element of Nestle's commitment to diversity and inclusion. DLS 2015 will provide a select number of undergraduate students the benefit of valuable time with Nestlé recruiters and key representatives for Nestlé's full-time and internship programs.

DLS is ideal for diverse student leaders looking to learn about career opportunities within Nestle USA who are committed to getting a head start on their future careers.

If you receive a job offer as a result of interviewing during DLS, you may also be eligible for a scholarship. The scholarship is contingent upon acceptance of the job offer by the offer deadline. Scholarship funds are given directly to the candidate's school and contribute toward their outstanding tuition balance.

2015 Applicant Criteria

WHO SHOULD APPLY?

- Current undergraduate sophomores and juniors graduating between December 2015 and June 2017.
- 3.0 GPA or above preferred.
- Enrolled in an accredited four-year college or university in the United States, Puerto Rico or other U.S. territory
- Must not require sponsorship now or in the future for employment status (e.g. H-1B visa status)

- Students having demonstrated commitment to diversity through their leadership skills and involvement
- Must hold a leadership position in an on or off-campus diverse student organization
- Must not be a previous participant in Nestle DLS
- **Students must be interested and eligible to apply for one of our undergraduate internship or full-time trainee programs listed below.**

- **Current Sophomores (graduating December 2016 – June 2017) must be interested in and eligible for one of Nestlé’s summer 2016 internship opportunities:**
 - Finance & Control Internship
 - Operations Management Trainee Internship
 - Supply Chain & Procurement Internship
 - Retail Operations Center Hispanic Market Internship
 - [Retail Sales Internship](#)

- **Current Juniors (graduating December 2015 – June 2016) must be interested in and eligible for one of Nestlé’s full-time trainee opportunities that would begin in 2016:**
 - Sales Development Program (NSDP)
 - Field Operations Leadership Development Program
 - Operations Management Trainee Program (OMT)

Visit <http://campus.nestlejobs.com> for all internship and trainee job descriptions, except the Retail Sales Internship. View that program here: [Retail Sales Internship](#).

Attend an upcoming virtual info session to help you find out which program to select on your DLS application. Each session will cover a different internship or trainee program in depth. [Register Now](#).

Please visit <https://nestle.fluidreview.com/> for more information.