

Missile Defense Agency - 100 new graduate hires every six months for Bachelor/Master/PhD **engineers**, physicists, applied math, MBAs (finance and accountancy and contracts), Bachelor/Master Logisticians and Foreign Affairs.

Please allow me to introduce myself. I am a Human Resources Recruiter for the Missile Defense Agency (MDA) in Huntsville AL. The Missile Defense Agency has a world-wide mission, working with 23 international partners, to consolidate an effective missile defense shield around the world. The threat is real, the shield is real, and we need the very best minds to successfully continue in this work.

We have hired 260 graduates in the above disciplines over the last 18 months. We anticipate hiring 100 more individuals in January 2011 and, very possibly, another 100 individuals in July 2011.

MDA wants to recruit the very best candidates we can attract, nationwide, for this critical mission. I have listed the disciplines for which we are recruiting, and hope we can work together to get some of your graduates placed with us. We are offering a two year developmental program, and successful applicants have historically received assistance with relocation, a signing bonus, competitive salaries as full time government employees, as well as performance bonuses and promotions. In this structured developmental program, your graduates engage real world missile defense issues, while simultaneously completing specific coursework to prepare them to accept non-competitive, full performance, professional positions with MDA upon successful completion of the two year program. That is the goal of the program... for them to become the future of the Missile Defense Agency. We are investing in your graduates and the future of the agency by growing our future workforce.

We anticipate accepting resumes through our website [www.MDACareers.com](http://www.MDACareers.com) at the "entry" level tab, though 1 November 2010 for the January 2011 class.

I am attaching a two-sided flyer describing the program and how your students may apply. Please obtain the appropriate institution approval and send this flyer out to your students and faculty, engaged in the disciplines responsive to this effort. If you respond in the affirmative, I will be happy to send you a standup MDA display (approximately 18"X24") with tear off pads of information about MDA and how students may apply. The display is appropriate to a table or counter in your careers services area.

We are unaware of any other way which allows us to canvass the entire nation. We have tried the physical recruitment visits and still try, but we cannot cover enough territory. We have so many positions for your students, we are hopeful you can help them, and we can help you meet your career services objectives also.

Degrees must be completed by December 2010 to receive consideration for the January 2011 hire.

E-mail with questions @ Paul.Summer@mda.mil

Regards,

Paul

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How are we doing? Please take a moment to fill out a DOH Comment Card and let us know!

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