

Do you have a passion for computer science? Teach kids to code and in the process master it yourself.

We care about our staff most because we know that supporting our staff in every way possible will lead to a better service for our students. Plenty of opportunities are available to grow, career-wise, within UCode. You can progress from an Instructor to an Assistant Academic Director and then to a full-time Academic Director. An Academic Director's mission is to manage the center and the overall health of the learning environment. Whatever role you end up fulfilling, you will always be learning, growing, and developing skills.

To ensure our staff and students learn most effectively, we approach learning like a science. This guarantees that everyone can learn a complex subject that we, as a company, truly cherish. Teaching kids as young as six and as old as nineteen requires educational research, scientific rigor, discipline, and a true sense of imagination. This is a formula for success and the results are extraordinary.

UCode's culture is centered on education. It's not only what we sell, it's what we live as employees. This is exemplified in our first core value. This is what we believe in:

- Employees' growth and learning matter as much as customers'
- "Everything that can be said can be said clearly"
- Try things out and be bold over being too cautious
- Diligence and rigor are worth the time
- Be research/data-driven instead of using your gut whenever possible
- Do whatever it takes

If this speaks to your interests, then send us an application with a cover letter--include links to any research, programming, or academic projects you've participated in.

An Instructor will:

- Guide 6-to-19-year-old kids through programming curricula
- Master Functional Programming
- Develop classroom management skills
- Continuously refine communication skills--especially verbal skills

- Help students develop their own personalized projects
- Learn advanced memorization skills
- Learn advanced learning strategies

Openings in the following locations:

- Hermosa Beach - 980 Artesia Blvd, Hermosa Beach, CA 90254
- La Cañada Flintridge - 468A Foothill Blvd, La Cañada Flintridge, CA 91011
- Beverly Hills - 271 S Beverly Dr, Beverly Hills, CA 90212
- Torrance-Palos Verdes - 24255 Hawthorne Blvd, Torrance, CA 90505

About UCode

We've been successfully teaching 6-to-19-year-old kids how to write software at our in-person centers for four years. We take kids seriously: instead of using common languages (C++ and Python) that turn out to be feeble, we use the more relevant, scalable, and reusable algebraic concepts of Clojure and Haskell. In the process, we've transformed thousands of kids' educations and are poised to have a true impact on significantly more. Students have gone on to work at companies like Google and have written code used by billions of people. We are backed by Bloomberg Beta, Idealab, and High Line Ventures, among others -- and we have a plan to expand dramatically over the coming years.

UCode provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, UCode follows applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

UCode expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of UCode's employees to perform their job duties may result in discipline up to and including discharge.

Requirements

- You possess a relentless passion for Education and Computer Science
- You enjoy working with kids of all ages
- Proficiency in one or more programming languages
- Strong verbal communication skills

Benefits

- Salary starts between \$11.50 and \$20 per hour depending on experience and what is being taught
- Enhance your own learning and computer science skills through our training and helping kids
- Potentially flexible schedule, particularly during the school year