# **Research Internship for Black, Hispanic, and Native American Students**

# Description

IBM sponsors a research internship program for under-represented minorities. The goal is to encourage under-represented minority students to pursue graduate studies in science and engineering.

## Award

The internships are salaried positions typically 10 weeks long at the IBM Almaden Research Center in San Jose, CA and include the opportunity to work with an IBM mentor. Research areas of the internship are individually chosen so as to optimize the match between the skills and interests of the student, and the ongoing research programs of the laboratory. Information about IBM research and the Almaden site may be found at:

http://www.research.ibm.com http://www.almaden.ibm.com

The starting and ending dates are chosen so as not to conflict with the student's school schedule. Assistance in finding and renting housing will be provided. Applications for summer 2010 will be due **February 1, 2010**, and notification of results will begin in early April. More information is available in the **Frequently Asked Questions** page.

# Eligibility

- Must be under-represented minority with sophomore or junior standing at a US college or university at the time of application
- Must be majoring in chemistry, physics, materials science or engineering, computer science or engineering, chemical, electrical, mechanical engineering
- Must have a minimum 3.0 GPA
- No citizenship restriction

#### **Selection Procedure**

Applications will be reviewed by a selection committee at IBM/Almaden and selected based on their commitment to and interest in their major field of study.

### **Application Procedure**

The application process consists of an **online application**, which is submitted through an IBM server; **two letters of recommendation**, which are to be emailed directly from the recommenders to the internship chair; and a **paper supplement** (official transcript), which is submitted to **IBM** via postal mail.

The online application requires:

- Completing the student <u>application form</u> (on the IBM server)
- Uploading your **Essay** (250 words) describing your interest in research and how this opportunity would advance your goals.
- Uploading your **Resume** (1-3 pages)
- Uploading a page listing all of your college **technical courses** (math, science, computer science, engineering) with the school year in which they were taken and the grades awarded

Acceptable formats for the essay, resume, and course list are PDF, PostScript, and Microsoft Word.

The links on the upper left of the application will direct you to other sites within IBM; they can be ignored for the purposes of filling out the application form. If you have any problem submitting your application electronically, please use your "back" button to return to the application and try again; if after at most three such tries you still have difficulties, please email Sally Swanson at <u>saswans@almaden.ibm.com</u> as soon as possible.

#### **Paper Supplement:**

The paper supplement includes:

- Two letters of recommendation sent by email to <u>saswans@almaden.ibm.com</u>. At least one letter must come from a faculty member at your current college/ university, preferably in a field related to your major.
- Official copy of your transcript, including fall semester 2009 grades, sent directly to the IBM address given below.

IBM Research Internship Award Almaden Research Center 650 Harry Road San Jose, CA 95120-6099 Attn: Sally Swanson

Applications must be postmarked by February 1, 2010