

IBM Software Group is hiring spring University graduates!

IBM Software Group provides a next-generation open integration platform built on a service-oriented architecture. Things like oil exploration, earthquake prediction, water conservation, and traffic management need smart systems to find the big answers to the big questions; we provide open rather than proprietary software and fully integrated business processes and solutions rather than piece-part products that don't work together easily. Bringing these systems to life does not occur at the snap of a finger. It requires the right people, tools and business insight.

We are looking for college students with a strong background in computer science who are interested in a software development role, technical support role, or client facing role working on technical software projects. We are seeking students from Engineering, Computing, IT, Business and Human Computer Interaction / Design disciplines. Our ideal candidates must have strong technical and problem solving skills, a passion for technology and software, strong teaming skills and show leadership potential. Must be able to work in a high energy environment and exhibit creative thinking and collaboration.

For \*client facing roles\*, candidates must have strong customer facing skills and the willingness to travel up to 70%. Having the ability to turn ideas into reality, communicate effectively, and work closely with others in teams around the world is essential.

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Software Developers \*will design, enrich and support IBM's vast portfolio of products, such as: Social networking, computing and personal productivity software; Data and enterprise content management, data warehousing and business intelligence; System z; Mobile and speech middleware, E-commerce & web portal; Productivity software; Asset, storage, server, network and device (security) management to name a few.

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Technical Support Professionals\* will work directly with our customers to resolve complex business and technical issues they may encounter using our technology. These roles provide broad exposure to the internals and functionality of IBM's software products, and ensure successful utilization of our software in all customer environments, across all industries.

Our positions offer an excellent opportunity to develop technical skills with a multi-disciplinary team of developers, designers and business professionals focused on the next generation of software. You will gain real life experience with a corporate position that will not only impact IBM's bottom line but also influence the future of software.

Positions require that you be pursuing a degree in a technical discipline, or a business/design discipline with strong technical background, a strong foundation in software, teamwork, leadership, problem solving, analytical thinking, multi-tasking, strong written & verbal communication skills as well as a focus on customer success. Previous work or co-op experience on software project is a plus.

Optional skills: Previous work/internship experience in software projects, KNOWLEDGE OF: Java/J2EE, C++, OO design, Eclipse, WebSphere, WebServices, XML/schema, SOA

frameworks, databases DB2/SQL, RequisitePro, Clearcase/Clearquest, Perl. Web Services (WSDL, SOAP), XML and WebSphere Application Server, and Eclipse/Rational Application Developer. Knowledge of EMF, SDO is a plus. SOA, XML, Database Skills, Unix platforms. Strong customer facing skills and the willingness to travel up to 70%

Exposure to: Software engineering processes/tools/methods, Software design, test, development, and/or support, Operating systems, system administration & network protocols, Documentation, Business tools and methodology's, Troubleshooting and problem resolution, Customer facing experience are all a plus.

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**REQUIRED\***

High School Diploma/GED

Readiness to travel 10% travel annually

English: Fluent

Ability to work in the U.S. without current/future need for IBM sponsorship

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**Preferred\***

Bachelor's Degrees in Information Technology, Computer Science, Computer Engineering

**\*Additional information\***

These positions are to start in 2012; available in a variety of locations including:

Austin TX, Raleigh NC, Littleton, Lexington MA, San Jose, Costa Mesa, Burlingame, CA, Tucson AZ, Beaverton OR, Bellevue WA, Boca Raton FL, Lenexa KS, or Rochester MN

The list of problems our planet faces is well-known: climate disruption, energy geopolitics, financial crisis, food supply hazards. We're all connected, today like never before: economically, socially and technically. IBM's vision is to bring a new level of intelligence to how the world works - how every person, business, organization, government, natural system, and man-made System interacts. Each interaction represents a chance to do something better, more efficiently, more productively. But more than that, as the systems of the planet become smarter, we have a chance to open up meaningful new possibilities for progress.

For more information on our business unit and products, please visit our website at

\* <http://www-306.ibm.com/software/> \*