



**Operations Resource
Frito-Lay North America
Rancho Cucamonga, California**

Join an industry leader and a winning team and be a part of a company that sells over \$13 billion of Fun Foods made at our manufacturing facilities! You will be rewarded with generous opportunities for career growth, a competitive compensation package, comprehensive benefits, performance based bonus program, and 401k match.

Job Description

Lead team of 15 to 30 hourly associates with varying levels of experience and education. Responsible for people and team development, quality performance, cost, service and safety. Develop individuals and the team to solve operational issues. Motivate the team to achieve performance targets. Organize and facilitate team meetings to achieve continuous productivity improvements. Coach team members to use the process and facilitate problem solving on the floor. Administer policies and procedures. Initiate and implement projects.

Key Responsibilities

- Develop team to solve day-to-day operational issues and reach short & long term performance goals
- Communicate cross-functionally to assist team to solve operational issues
- Motivate team members to achieve plan goals
- Organize and facilitate work team meetings
- Solve daily operational issues
- Administer policies and practices
- Initiate and implement projects
- Conduct presentations and formal training programs
- Improve team communication and engagement
- Ability to think quickly, creatively and challenge team to do the same
- High drive for results

Knowledge, Skills & Abilities Required

- Bachelor's Degree in engineering, technology, business, operations management or similar field
- Flexible - willingness to work off shifts and weekends
- Work a focused 10 hour work day
- Ability to work in an unstructured environment with the ability to make tradeoff decisions quickly
- Ability to give/receive constructive feedback
- Ability to lead a team based approach to decision making
- Demonstrated ability to work in a results oriented, challenging environment
- Strong leadership with the ability to get results through mentoring skills
- Effective coaching, facilitation, presentation, and team building skills
- Project management skills

Physical Requirements

- Frequent standing and walking
- Sitting occasionally to frequent
- Lifting up to 20 pounds occasionally
- Must be able to see (depth perception, near acuity and far acuity) and hear
- Must be able to maneuver safely around moving equipment and/or in congested manufacturing areas
- Must be able to tolerate extreme temperatures (hot and/or cold depending upon season and plant location)
- Must pass a drug screen and background investigation
- Must be able to wear personal protective equipment including safety glasses, ear plugs/muffs, steel toed shoes, rubber gloves/boots, etc
- Exposed to various packaging materials, raw ingredients, seasonings, cleaning chemicals, lubricants, etc.