

# EMPLOYMENT OPPORTUNITY



## ENVIRONMENTAL ENGINEER: \$72,924

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### THE SANITATION DISTRICTS

The Sanitation Districts of Los Angeles (the Districts) are a partnership of 24 independent special districts serving about 5.3 million people in Los Angeles County. The Districts lead a regional movement towards environmental sustainability in California by converting waste to vital resources such as water and energy. The Districts have been providing wastewater and solid waste management as early as the 1920's, and have been expanding renewable energy recovery at every opportunity.

Most facilities are located throughout Southern California and include: over 1,400 miles of sanitary sewers; eleven wastewater treatment plants treating almost 500 MGD; a reclaimed water reuse program serving over 500 sites directly, as well as replenishing groundwater; three active sanitary landfills; three materials recovery facilities/transfer stations; and multiple renewable energy production facilities generating over 127 Megawatts, enough to power 150,000 homes. Major projects in progress include the largest outdoor biosolids composting facility in the country and construction of local and remote rail loading facilities that will allow rail transport of solid waste to our new 2,800-acre regional landfill that has the capacity to accept solid waste for 100 years.

The Districts are a non-civil service public agency managed by engineers with approximately 2000 employees, including over 250 engineers. The majority of engineers work at our headquarters in the City of Whittier, conveniently located near the 60/605-freeway interchange, 15 miles from downtown L.A. Our engineers enjoy a 40-hour workweek. Many car/vanpool opportunities exist throughout Los Angeles County, Orange County, and the Inland Empire. The Districts have various opportunities to enhance career growth as evidenced through various programs available to engineers including tuition reimbursement, professional development, mentoring, monthly staff seminars, and professional dues reimbursement. Employees also enjoy scheduled salary increases, and annual cost of living adjustments.

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### JOB SUMMARY

The incumbent will report to a Supervising Engineer and will perform work related to wastewater management, solid waste management and/or energy recovery in areas such as: design, research, air and water quality monitoring, geotechnical engineering, hydrogeology, planning, construction, operations, and source control. The most qualified applicants will have superior technical writing and communication skills, and strong analytical skills.

Engineers are involved in all phases of our work, from conception to operation. Almost all engineering is performed in-house, and the majority of Districts engineers have graduate degrees in civil/environmental engineering. Our engineering positions offer challenge and diversity as well as a voluntary internal transfer program to promote professional growth.

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## MINIMUM REQUIREMENTS

A master's degree in Civil/Environmental Engineering is required. An undergraduate degree in Civil/Environmental Engineering is preferred. Candidates with degrees in other disciplines will be considered on a case-by-case basis. Related professional-level experience and possession of a Professional Engineer license are valued.

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## APPLICATION PROCESS

To be considered for this career opportunity, please forward your resume with salary history using one of the following methods:

Fax: 562-908-4293

Mail: Robyn Beach  
Technical Services Department  
P.O. Box 4998  
Whittier, CA 90607

E-mail: [rbeach@lacsdsd.org](mailto:rbeach@lacsdsd.org)

Please reference "Environmental Engineer" on your resume, cover letter, or in your e-mail. For more information about the Districts, please visit [www.lacsdsd.org](http://www.lacsdsd.org).

As an equal opportunity employer, the Districts strongly encourage qualified minorities, women and disabled persons to apply.



*Joint Administration Office, Whittier*

## ABOUT THE DISTRICTS

The Sanitation Districts provide environmentally sound, cost-effective wastewater and solid waste management and, in the process, convert waste into resources such as reclaimed water, energy, and recycled materials. The Districts construct, operate, and maintain facilities to collect, treat, recycle, and dispose of wastewater, solid waste, and industrial waste.

The Sanitation Districts are a partnership of 24 independent special districts serving over 5 million people in Los Angeles County. The Districts' service area covers approximately 800 square miles and encompasses 78 cities and unincorporated territory within the county.

## EMPLOYEE BENEFITS

### RETIREMENT

- Monthly employees belong to the California Public Employees' Retirement System (PERS). Retirement benefits are calculated using a "defined retirement formula" of 2% @ 55. The Districts pay 100% of the employees' contribution equaling 7.0% of each employee's gross salary.
- Employees are exempt from the 6.2% Social Security deduction.

### COMPENSATION

- Employees receive annual salary increases and are provided with numerous opportunities to promote. Cost of living adjustments are implemented annually.

### HEALTH INSURANCE

- **MEDICAL:** Districts paid. Employees may choose from several HMO and Indemnity plans, some of which require no out-of-pocket expense for the monthly premium.
- **DENTAL:** Districts paid.
- **VISION:** Employee paid.
- **LIFE:** The Districts pay for a term life policy. Employees can buy additional types and amounts of life insurance coverage at group rates.

### LEAVE TIME

- **VACATION:** 80 hours of paid vacation time is available after one full calendar year of service. Additional hours of vacation are allotted after 5, 15, and 25 years of service.
- **SICK LEAVE:** Eight hours of full-pay sick leave per month.
- **PERSONAL LEAVE:** Employees may use up to 24 hours per calendar year from current sick leave for personal reasons.

### HOLIDAYS

- Thirteen paid holidays and one-half paid holiday depending on the employee's work schedule.

### TUITION REIMBURSEMENT

- Employees may be eligible for tuition reimbursement for approved accredited course work.

### WORK ENVIRONMENT & OTHER BENEFITS

- Health and safety programs.
- A rewarding career contributing to society and the environment.
- Carpool opportunities with monetary or work schedule incentives depending on the worksite.