

BD Technology Leadership Development Program (TLDP)



The **Technology Leadership Development Program's** vision is to develop future leaders of BD's R&D organization by providing TLDP associates with broad and deep technical assignments across BD.

The program consists of three successively more challenging assignments that can span multiple businesses and/or locations within the Company. These assignments are designed to strengthen technical depth and leadership skills.

A personalized and dynamic career path is sculpted for each TLDP associate with the influence of senior R&D leaders and your personal skills and interests.



Helping all people
live healthy lives

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Value Proposition:

As an associate in one of BD's rotational programs, you will have the opportunity early in your career to work on challenging and meaningful assignments that directly impact the organization and its work addressing some of the world's most compelling health problems. Diverse rotations, combined with coaching and development, enable associates to build new skills and explore multiple career paths. These unique programs and a built-in network provide visibility and preparation for future leadership opportunities.

Program Features:

- Custom-designed rotational assignments guided by participant's input, resulting in a fluid, flexible and dynamic career development experience
- Assignments focused on developing each participant's domain expertise, leadership abilities, cross-functional skills and business acumen
- Assignments spanning multiple locations and BD businesses within key research and development facilities such as Franklin Lakes, NJ; Baltimore, MD; Research Triangle Park, NC; San Diego, CA; San Jose, CA; and Sandy, UT
- Examples of assignments include:
 - Design and development of product components in drug delivery systems or high tech diagnostic devices
 - Contributing to the development of a novel materials technology that enables invention of new medical devices or therapies
 - Participating in the development of new technologies that enable better and faster disease diagnosis
- Each assignment builds on the previous, with increasing technical complexity and leadership responsibilities
- Potential for career growth in technology-based roles earned by: quickly learning the business, quality leadership and strong technological skills

Program Qualifications:

- PhD, MD or research-based thesis MS degree, with appropriate technical depth, in life sciences or engineering fields, such as mechanical engineering, electrical engineering, systems engineering, software engineering, biomedical engineering, chemical engineering, materials science, chemistry, biology and related fields
- Qualified candidates include those who have distinguished themselves academically and in their research
- Experience in or demonstrated interest towards Medical Technologies, Healthcare or Life Sciences Industries
- Demonstrated leadership

To qualify for this position, you must be legally authorized to work in the United States without restriction as to duration.

For more information, visit:

www.bd.com/careers

or email:

TLDP_Recruiters@bd.com



Becton, Dickinson and Company (BD)

I would like to share with you an exciting opportunity for a career at Becton, Dickinson and Company (BD). Headquartered in Franklin Lakes, NJ and with offices in more than 50 countries worldwide, BD is a medical technology company that designs, manufactures and sells a broad range of medical supplies, devices, laboratory equipment and diagnostic products.

We are actively recruiting thesis-based Master's and Ph.D. students with a traditional engineering or life sciences background for our Technology Leadership Development Program (TLDP). The TLDP is a well-recognized, early-career, rotation program to accelerate professional development of high-potential candidates for key leadership roles across all aspects of innovation within BD. The program achieves this through a series of progressively more challenging rotational assignments within R&D, spanning Strategic Innovation, Technology Development and Product Development throughout multiple BD Business Units and R&D design center locations. The TLDP vision is to create a rich pipeline of high-performing R&D leadership talent that provides BD a competitive advantage as we drive growth through technological innovation.

For any further questions regarding the BD TLDP, please contact TLDP_Recruiters@bd.com

The application deadline is December 4, 2015 and a resume and cover letter are required. Applications are accepted online at the following website (Job Posting # LIF100CE).

<https://jobs.bd.com/job/franklin-lakes/technology-leadership-development-program-tldp/159/669149>