2) **Company:** Sensay

**Position:** Director of Engineering, (BruinView Job ID# 945589)

Very hands-on, startup-experienced, engineering manager

Natural leader who can fast track to CTO role

Help our platform scale from millions to billions of daily events

**Qualifications:** Polyglot - you know at least 3 programming languages, because…

We have a mixed environment with Ruby, Python and Elixir

Hacker DNA - because the really awesome stuff is built outside sprints

Open source - you’re kind of a big deal on github

Scaler - build lean but anticipate 100X growth surges & care about infrastructure

Experience creating robust APIs to support multiple apps

Test-driven and analytics driven development approach

Server side focus but must care about UX design a little (or play nicely with those who do)

Experience with natural language processing (NLP)

Experience with machine learning or recommendation engines

Know how to add an EC2 instance to a load balancer

Know how to create redundancy between multiple environments

What we look for in team members:

Helps first & raises everyone's game

Gives a damn (many damns)

Wicked smarts tempered by humility
Leadership tempered by kindness

Believes in magic, disbelieves “impossible”

Recent startup experience from somewhere we've heard of

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