Sandia National Laboratories is one of the largest research and engineering laboratories in the nation, with facilities located in Albuquerque, New Mexico and Livermore, California. We apply world-class scientific and engineering creativity and expertise to comprehensive, timely and cost effective solutions to our nation's greatest challenges. Almost two thirds of our technical workforce has advanced degrees. In addition to seeking a pool of qualified candidates Sandia provides educational opportunities for selected applicants to obtain their Master’s degrees in critical disciplines for our strategic hiring needs.

The Master’s Fellowship Program (MFP) at Sandia National Laboratories provides an opportunity for minority bachelor-level graduates in science and engineering to receive a Master of Science degree at one of the top institutions in the nation. This program provides an opportunity for Sandia to develop a diverse pool of new talent and enhances the diversity of Sandia’s technical workforce.

Candidate Eligibility Requirements:
Must be a minority in one of the US under-represented groups, (Native American, African American, Asian American or Hispanic American). U.S. Citizenship is Required.

Bachelor of Science degree in Engineering or Science or Mathematics:
- Computer Science
- Electrical and Computer Engineering
- Electrical Engineering
- Mechanical Engineering
- Optical Engineering
- Other disciplines as deemed critical by Sandia National Laboratories

- Minimum grade point average of 3.2/4.0
- Qualify to attend specific graduate schools for specific specialty content areas.
- Available to spend a minimum of two months working at Sandia prior to entering the program.

Candidate Selection
- Candidate will apply to specific job postings for consideration, www.sandia.gov/careers.
- Selections of successful candidates is based on the technical needs of specific technical organizations at the labs and a criteria-focused matrix of academic standing, experience, leadership qualities, honors and faculty recommendations
- Research interest and applicant organizations preference will be considered in final selection and placement

Program Requirements
- Apply to a minimum of 3 universities based on discussions with the selecting organization
- Successfully complete the GRE as required by the universities of interest
- Complete a Master’s degree within three consecutive semesters for a non-thesis option or four consecutive semesters for a thesis option
- Maintain the required GPA set forth by the school in the discipline area of study

Information and Application
Interested candidates should visit our website at:
www.sandia.gov/careers
Benefits

- Fully paid Master’s Fellowship at a top US university
- Opportunity to obtain a Master’s degree while enrolled on a full-time basis while remaining on-roll but being absent from Sandia
- Annual stipend paid on a biweekly basis
- Full-time regular employee benefits while in the program with the exception of vacation accrual
- Fully paid tuition and tuition associated costs without annual cap, paid directly to the university
- Fully paid relocation benefits based on current Sandia policy
- One four day/three night campus visit to finalize program of study and secure housing
- Upon successful completion, return to Sandia as a Member of the Technical Staff

Program contacts:

Michael Kline
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“Becoming an MFP participant was one of the smartest decisions I’ve ever made. Not only did I get paid to attend a graduate school with full benefits as a regular employee, but also I was able to secure my position here at Sandia upon graduation. I am glad I started my career through MFP at Sandia.”

Joonyub Jun
Field: Nuclear Engineering
MFP School: University of Wisconsin Madison

We’re looking for people to help us change the world.

Information and Application
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www.sandia.gov/careers

Sandia National Laboratories is an equal opportunity employer and a drug-free workplace. U.S. citizenship is normally required. 3/2006