Sandia National Laboratories is one of the largest research and engineering laboratories in the nation, with facilities located in Albuquerque, New Mexico and Livermore, California. We apply world-class scientific and engineering creativity and expertise to comprehensive, timely and cost effective solutions to our nation's greatest challenges.

The Critical Skills Master's Program (CSMP) at Sandia National Laboratories provides an opportunity for bachelor-level graduates to receive a Master of Science degree at one of the top institutions in the nation.

**Candidate Eligibility Requirements:**

Bachelor of Science degree in:

- Computer Science
- Electrical and Computer Engineering
- Electrical Engineering
- Mechanical Engineering
- Electrical Engineering
- Other disciplines as deemed critical by Sandia National Laboratories

- Minimum grade point average of 3.2/4.0
- Qualify to attend specific graduate schools for specific specialty content areas.
- Available to spend a minimum of two months working at Sandia prior to entering the program.
- U.S. Citizenship is Required.

**Candidate Selection**

- Candidate will apply to specific job postings for consideration, www.sandia.gov/careers.
- Selections of successful candidates is based on the technical needs of specific technical organizations at the labs and a criteria-focused matrix of academic standing, experience, leadership qualities, honors and faculty recommendations.
- Each candidate's research interest and preference in position will determine organizational placement of the candidate.

Candidate must complete a Master's degree within three consecutive semesters for a non-thesis option or four consecutive semesters for a thesis option while maintaining the required GPA set forth by the school in the discipline area.

**Benefits**

- Pursue a graduate degree on a full-time basis while remaining on-roll but being absent from Sandia.
- Annual stipend
- Full-time regular employee benefits while in the program with the exception of vacation accrual
- Payment of tuition and tuition associated costs without annual cap, paid directly to the university.
- Relocation benefits
- One four day/three night campus visit to finalize program of study and secure housing
- Upon successful completion, return to Sandia as a Member of the Technical Staff

Program contacts:

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**Information and Application**

Interested candidates should visit our website at: