Future Leaders Program

The Future Leaders Program (FLP) is a premier comprehensive, entry-level development program established under the authority of the Federal Career Intern Program (FCIP). Through the FLP, we recruit talented individuals with a bachelor’s and/or master’s degree in engineering, science, business or other disciplines. As a Future Leader intern, you will participate in an intensive program designed to develop your potential for advancement and to nurture the next generation of NNSA leaders.

The FLP is both a learning experience and a monumental opportunity for growth. During the two-year program, you will have on-the-job experiences and training opportunities unavailable anywhere else. You will partner with both senior and peer-level mentors who are dedicated to your success. You will have a variety of training activities, including rotational assignments in Washington, D.C. and at other NNSA sites across the country, to help you learn about NNSA’s national security programs. Because of our unique performance-based compensation system, your salary may increase over 30 percent on average during your participation in the program. And should you successfully complete the program, you will be eligible for conversion to a full-time permanent Federal position.

NNSA is recruiting a wide-variety of positions for the FLP Class of 2011. The types of available positions are listed below; each position has multiple vacancies which are located throughout the NNSA complex. The application period will be open until October 23, 2010.

Click on the position type listed immediately below to apply; click here for a description of the duties [1] for each available position. Please review the qualifications [2] of the program prior to applying.

**General Engineer/Physical Scientist** [3]

**Electrical Engineer** [4]

**Fire Protection Engineer** [5]

**Financial Specialist** [6]

**Program Analyst** [7]
Security Specialist [8]

Information Technology Specialist [9]

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Links: