Mattel’s Undergraduate Internship Program
Summer 2018

OPPORTUNITY

Mattel's Undergraduate Internship Program provides students with challenging, real-work experience in their field of study while enabling Mattel to pursue its goals and growth objectives by developing a talent pipeline to attract high caliber employees.

This summer, we have openings to intern with the Engineering Automation Team on preliminary concept manufacturing-related projects. Working under the direction and guidance of experienced engineers, interns will gain valuable work experience in automation of manufacturing processes. Students will work on meaningful projects that have a direct benefit to both Mattel, and the intern.

INTERNSHIP DESCRIPTION
- Duration is for a semester (10 -12 weeks)
- Hours are full-time (39 hours a week)
- Located at Mattel's headquarters in El Segundo, California with frequent travel to Tijuana, Mexico
- Paid internship

This job will include some of the following responsibilities. To assist with:

- Driving automation within plants for the Latin America region involving his/her ability to identify repeatable processes that can be automated to reduce conversion costs
- Developing a network with Robotics/Automation Houses to align automation needs with “ready-made” solutions
- Understanding current design needs and determine the appropriate approach to automation: “Ready-Made Solutions vs In-house, customized Solutions
- Driving and executing strategy with Regional Automation Engineering Leads
- Driving continuous improvement in the organization to increase plant capacity, flexibility and cost competitiveness
- Fostering a collaborative environment that integrates a “design for manufacturability” in both D&D and the Plant Engineering organization
- Driving improvements in all related manufacturing processes, products, equipment, tools and product quality
- Working with teams to respond to legislative issues related to existing tools and materials
- Able to work independently
- Able to travel when required
- Able to lead and participate in cross functional teams to get the job done
BASIC REQUIREMENTS

- Be currently enrolled in an accredited university as a rising junior or senior graduating in winter 2018 or later
- Working towards a degree in Mechanical Engineering (BSME) or Industrial Engineering (BSIE) or related field of study
- Strong hands-on aptitude communication and communication, project management tools, CAD, Solidworks
- Possess strong verbal, written and analytical skills
- Possess good mechanical aptitude in the area of generating creative and simple mechanical solutions
- Have an interest in an engineering career within the preliminary design branch of product development
- Strong awareness of cutting edge technology, current industry trends and practices in automation and/or robotics

PREFERRED REQUIREMENTS

- Have an understanding and/or experience with plastic resin, tooling project management and engineering design/construct automation firms on experience in a manufacturing environment
- Experience in robotics – understanding how to network with major robotic vendors as well as with various “gripping” tools/attachments that work in conjunction with robotic devices
- Partnered with GMs, OET, Global Sustainability on material issues
- Able to speak Spanish

To Apply:
Upload your resume to:

This link will take you to a landing page to search internships. To apply, click “search jobs”. No need to use key words. All Mattel internships will be listed.

http://www.youtube.com/MattelRecruiter
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