Critical Skills Master’s Program (CSMP):
The Critical Skills Master’s Program (CSMP) provides exceptional bachelor’s-level candidates with the opportunity to pursue a fully funded Master’s of Science degree. Successful applicants will become regular full-time Sandia employees and join multidisciplinary teams that are advancing the frontiers of science and technology to solve the world’s greatest challenges.

Program Requirements:
• Apply to a minimum of 3 nationally accredited universities.
• Successfully complete the GRE as required by the universities of interest.
• Complete a master’s degree within:
  • three semesters (five equivalent quarters / four trimesters) for a non-thesis option, or
  • four semesters (six equivalent quarters / five trimesters) for a thesis option.
• Maintain the required GPA set forth by the school in the discipline area of study.
• Service requirement upon completion of the graduate program.
• In addition, eligible CSMP participants must apply for a National Physical Sciences Consortium (NPSC) Fellowship.

Benefits:
• Obtain a master’s degree while remaining on-roll as a Sandia employee and receive an annual salary (issued biweekly during school term).
• Regular employee benefits (except vacation accrual) while attending graduate school.
• Fully paid tuition and related tuition associated costs.
• Relocation benefits based on current Sandia policy.
• One four day/three night campus visit to secure housing and finalize graduate program details.
• Upon successful completion, placement in an appropriate technical staff position at Sandia.

Candidate Eligibility Criteria:
» Bachelor of Science degree in Engineering or Science or Mathematics
» Minimum cumulative undergraduate GPA of 3.2/4.0
» Qualify to attend Sandia approved graduate schools
» Begin working at Sandia for a minimum of two months prior to entering the graduate program
» Ability to obtain a DOE security clearance which requires U.S. citizenship

To apply, go to:
sandia.gov/careers
keyword search: CSMP

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